



## **EMPLOYMENT OPPORTUNITY**

### **Canada Research Chair (Tier 2)**

### **In Indigenous Research**

### **Competition #F007-2023**

Emily Carr University of Art + Design, located on the ancestral and unceded Coast Salish territories in Vancouver, Canada, is seeking candidates for nomination for a Tier 2 Canada Research Chair in Indigenous Research.

#### **ECU**

Founded in 1925, Emily Carr University of Art + Design (ECU) is a centre for innovation in art and design research and education and is one of four Canadian institutions dedicated to the education of artists, designers, and media practitioners. ECU is a learning community devoted to excellence and innovation in visual arts, media arts and design. The principles guiding our work include putting people first, lasting and meaningful reconciliation, equity and anti-racism, a better future through fighting climate change, and a strong sustainable economy that works for everyone. These principles are framed by a deep belief in the transformative power of art, media, and design research and education. As one of the most research-intensive art and design universities in Canada, we believe that our research can help to transform the world, build healthier and more vibrant futures, and cultivate cultural resilience throughout our local and global communities.

As outlined in our [2023-28 Strategic Research Plan](#), we work to advance equity, diversity and inclusion throughout our research and foster broader social transformation and change. We also recognize that success in research has long been centred around values, concerns, and priorities that do not reflect the diversity of our university and do not align with the research community we want to build. By cultivating resources and capacities to support researchers and students from equity-denied communities, and developing research that engages in transformative creative strategies that enact and support social justice and community wellness, we will ensure all members of our community can thrive in pursuing new, necessary, and transformative research.

#### **Opportunity**

Indigenous Research is one of the core research themes in ECU's [2023-28 Strategic Research Plan](#), and the university is committed to integrating Indigenous knowledge systems into research, pedagogy, and governance. This appointment seeks to catalyze new, high impact research at the intersection of art, design, or media research and Indigenous and decolonial practices. This new CRC Tier 2 appointment will join a diverse and engaged creative community and will support and expand ECU's commitment in this area of importance.

Areas of research may include but will not be limited to:

- Indigenous ways of knowing and Indigenous epistemologies and futurisms
- Approaches to international and transnational Indigenous movements, canons, and collectives with a special consideration on current practices and limitations
- Land-based practices, urban and rural creative and cultural economies
- Material-based inquiries relevant to Indigenous communities
- Design, media, or art practices that help to advance Indigenous worldviews, languages, and cosmologies.

#### **Term**

This Tier 2 CRC is tenable for five years and may be renewed for a second term and is intended for exceptional emerging scholars who have the potential to lead in their fields. Applicants must have demonstrated research productivity (e.g. publications, national and international exhibitions records, knowledge mobilization activities, non-traditional forms of scholarship) and possesses the potential to achieve international recognition within the next 5-10 years. Applicants must hold or be eligible to hold a full-time, tenured or tenure-track appointment at ECU.

Normally, applicants for Tier 2 Chairs should be no more than 10 years from having earned their highest degree at the time of Chair nomination. However, applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. All eligible candidates are encouraged to apply.

The successful candidate will work with ECU's Research + Industry Office to prepare a complete CRC application for the CRC Program. The academic appointment is conditional on the approval of the application by the CRC Program and subject to the availability of funding and to final approval by the Tri-Agency Institutional Programs Secretariat (TIPS). Interested applicants are invited to review the initial appointment and chair renewal details of the CRC Program at: <http://www.chairs-chaires.gc.ca/>

### **Candidate Profile**

We are seeking a candidate who will be an excellent emerging world-class researcher with demonstrated research creativity and the potential to achieve international recognition in their fields in the next five to ten years. Candidates will also possess the capacity to attract, develop and retain excellent trainees, students and future researchers, and be proposing an original, innovative research program.

The successful candidate will hold a PhD, or MFA, or MDes, or related terminal degree in relevant field. They will value a transdisciplinary approach to Indigenous studies and research. Additionally, candidates should be interested in conducting research in an art and design university and prepared to incorporate practice-based methods and modes of inquiry into their research program.

The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, and collaboration. Equity, diversity, inclusion, and justice are of the upmost priorities for ECU, and we are aligning our entire academic operations to foster an inclusive community for voices that have been historically underrepresented or discouraged. Candidates who bring diverse perspectives and lived experiences are strongly encouraged to apply and self-identify in their application materials as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective across our academic community.

### **Expectations of the Position**

The core expectations of Tier 2 Canada Research Chair at ECU include:

- The Chair holder will have the ability to embark on an ambitious and high impact research program that is positioned to secure significant research support from external funders and have the potential to inform and shape the field.
- The Chair holder will have the ability to provide robust and meaningful training opportunities and mentorship for students at ECU and undergraduate and graduate levels.
- The Chair holder will be provided with a reduced teaching load and is expected to participate in undergraduate and graduate teaching activities and to provide service to the university and broader communities.

### **How to Apply**

Emily Carr University especially invites those who have demonstrated a commitment to upholding the values of equity, diversity and inclusion, and will assist us to expand our capacity for diversity in the broadest sense. Candidates who bring diverse perspectives and lived experiences are strongly encouraged to apply and self-identify in their application materials. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applicants from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

We acknowledge the potential impact that career interruptions (e.g. maternity leave, leave due to illness, etc.) can have on a candidate's record of research achievement. Applicants are encouraged to identify in their application the impact that career interruptions may have had on their record of practice and research achievement. This will be taken into careful consideration during the assessment process.

ECU is committed to providing the necessary accommodations to support the application process. Applicants may wish to review our [Workplace Accommodation Guidelines: Physical or Mental Disability](#) document.

For persons with disabilities, who anticipate needing accommodation for any part of the application, or for any applicant with questions or concerns regarding the application process in relation to equity, diversity, and inclusion can be addressed to Ece Arslan, EDI Coordinator, Research + Industry Office: [earslan@ecuad.ca](mailto:earslan@ecuad.ca). Any personal information provided will be maintained in confidence.

**To apply, please submit the following information by 12pm PST on October 27, 2023:**

- Cover letter outlining your interest and suitability for the opportunity
- 2-page Research statement that outlines a proposed CRC research program over five years, including proposed major projects, research objectives, and knowledge mobilization plans, and addresses the alignment of the proposed research program to ECU's 2023-28 Strategic Research Plan
- 1-page statement on student training within research context
- 1-page statement on your experiences with equity, diversity, and inclusion in teaching and research practices
- PDF portfolio or link to previous research (publications; documentation of art, design, or media works; etc.)
- Curriculum vitae

**Electronic submissions are welcome at <https://ecuad.peopleadmin.ca>**

*All qualified people are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. While we thank all candidates for their interest, only those shortlisted will be contacted.*

**Posted: September 18, 2023**