

Policy Number	8.4
Approval Body	Board of Governors, Unions, Executive Committee
Policy Officer	Director Human Resources
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## 8.4 TUITION WAIVER FOR DEPENDENTS

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### ENABLING LEGISLATION + LINKED POLICIES

#### *University Act*

##### Powers of the Board

Section 27 (1) The management, administration and control of the property, revenue, business and affairs of the university are vested in the board.

(x) to make rules consistent with the powers conferred on the board by this Act;

(y) to do and perform all other matters and things that may be necessary or advisable for carrying out and advancing the purposes of the university and the performance of any duty by the board or its officers prescribed by this Act.

#### *Income Tax Act*

*This policy is jointly arrived at by the Board, Executive Committee, CUPE Local 15, Faculty Association and the Administrative Group. It shall not be amended except by the written agreement of all parties.*

### POLICY

A dependent child of a full time, permanent employee shall be eligible to have his or her tuition fee waived provided that the dependent child:

1. Meets the entrance criteria for the University and courses;
2. The eligible dependent child will qualify for a tuition waiver for a maximum of eight (8) semesters regardless of the credit load. Registrations beyond eight (8) semesters will not qualify for a tuition waiver;
3. Is under age twenty-five (25) when the session for which the tuition fee waiver is applicable begins; and,
4. Is substantially dependent on the University employee.
  - (a) Only the undergraduate tuition fee is eligible for waiver. All other fees and charges shall be the responsibility of the enrollee.
  - (b) Waiver of the tuition fee is a taxable benefit to the dependent and will appear on the T4A slip issued to the dependent.
  - (c) Tuition fee waivers are not available for transfer to spouses or partners of employees.
  - (d) Tuition fee waivers are not available for courses that must be repeated.